



MINUTES OF THE SPECIAL MEETING OF THE CITY COUNCIL
OF THE CITY OF CONRAD, COUNTY OF PONDERA, STATE OF MONTANA
HELD AT CONRAD CITY HALL ON July 23rd, 2025

The City Council of the City of Conrad, County of Pondera, State of Montana, met in special session at Conrad City Hall on Wednesday, July 23rd, 2025, at 6:30 p.m.

Present: Mayor David Cates, Alderman Carrie Doty, Alderman Darryl Burditt, Alderman Karla Breeding, Julie Orcutt, Clerk, Daniel Jones, City Attorney,

Absent: Alderman Amber Schoenrock

Guests: Dru Gunderson, Keith Thaut, John Calahan, Jim Aitken, Boyd Matheson (all from Public Works), Megan Yuhas (Union Representative)

Teleconference Guests: 0

The meeting was called to order by Mayor Cates at 6:30 p.m.

Discussion/Action: Union Contract for City of Conrad Public Works Employees.

Mayor Cates stated that the council members have had time to review the new contract and is asking for input.

There was discussion surrounding the new contract specifics including a wage increase, as well as COLA, "On-Call" and a clothing allowance increases.

Keith Thaut mentioned that low starting wages were a problem for attracting new employees. State wages are starting at a much higher wage. These increases would help to be more comparable with other entities.

Union Representative Megan spoke regarding the new training availability and contributions for each employee.

- Motion by Alderman Breeding, Second by Alderman Doty, to approve the contract as presented.
 - Motion Carried Unanimously



There being no further business to come before the Council,

- Motion by Alderman Breeding, Second by Alderman Doty, to adjourn the meeting at 6:43 p.m.
- Motion Carried Unanimously

A blue ink signature of David Cates, consisting of a series of loops and a long horizontal stroke.

Mayor, David Cates

Attest: A blue ink signature of Amber Schoenrock, written in a cursive style.
Council President, Amber Schoenrock

